



The Social Work Awards: Safeguarding Policy Statement

The Social Work Awards acknowledges the duty of care to safeguard and promote the welfare of children and adults. The charity is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

Our safeguarding policy recognises that the welfare and interests of children and adults are paramount in all circumstances. We aim to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and adults:

- have a positive and enjoyable experience of celebrating social work in a safe and inclusive environment
- are protected from abuse whilst participating in any of our activities.

The Social Work Awards acknowledge that some children and adults can be particularly vulnerable to abuse. With our commitment to strengthening voice of people we accept the responsibility to take reasonable and appropriate steps to work with their social work support to ensure their welfare. We are committed to taking all reasonable steps for anyone who seeks support from us

As part of our safeguarding policy, we:

- promote and prioritise the safety and wellbeing of children and adults
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults at risk
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

Our policy and procedures will be widely promoted and are mandatory for everyone involved in our work.

Monitoring



The charity's safeguarding policy is reviewed every two years, or sooner in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event

Status of policy

This policy was approved by the Board at its meeting in June 2019 and sits alongside the Charity's ethical framework. Both will be reviewed in January 2020.

This policy will be reviewed in full on June 2021, or earlier if required as set out above